CIVIL SERVICE BOARD MINUTES NOTE: THE MINUTES OF THE CIVIL SERVICE BOARD ARE NOT VERBATIM.

The Civil Service Board of the Seminole County Sheriff's Office met on September 1, 2020 via Go to Meeting. The Board Members present were Mr. Ben Newman, Retired Major David Diggs, Sgt. William Noonan, and Detention Deputy Taurius Burke. Director Bob Hunter, Manager Mark Rehder, and Senior HR Analyst Shelley West were also present.

The meeting started with a call to order at approximately 4:02 pm with roll call.

The minutes for the meeting held on July 7th, 2020 were reviewed. Major Diggs made a motion for approval of the minutes. Deputy Burke seconded the motion. The minutes were unanimously approved.

The current hiring practices of delaying disqualified applicants from re-applying to any advertised vacancies was reviewed. Human Resources has reached out to Florida Risk Management and other agencies for feedback. Human Resources will bring data back to Board with recommendation at a later date with a possible change.

The Annual Certification Statement from the Sheriff was reviewed as required by Civil Service Law. Deputy Burke made a motion for approval. Major Diggs seconded the motion. The Annual Certification Statement was approved.

The next meeting is scheduled for October 6, 2020 at 4pm.

The meeting adjourned at approximately 4:27 pm.

These minutes were prepared by Shelley West and approved by the Board Secretary, Deputy Burke.